



Work Sharing During the Great Recession: New Developments and Beyond (In Association with the International Labour Organization)

Jon C. Messenger, Naj Ghosheh

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'Work sharing' is a labor market instrument devised to distribute a reduced volume of work to the same (or similar) number of workers over a diminished period of working time in order to avoid redundancies. This fascinating and timely study presents the concept and history of work sharing and explores the complexities and trade-offs involved in its use as both a strategy for preserving jobs and a policy for increasing employment.

The expert contributors examine the resurgence in the use of work sharing as a job preservation strategy via country case studies of work-sharing programmes implemented across the globe during the Great Recession of 2008-2009. These studies clearly illustrate that work sharing has been successful as a crisis-response measure in a number of countries. Lessons learned and their implications are presented alongside prescriptions on how to design permanent work-sharing policies that would provide appropriate incentives to generate positive effects for employment and promote a sustainable and job-rich economic recovery.

This enlightening book will prove invaluable to academics, researchers, students and policymakers in the fields of labor economics, public sector economics and social policy.

Contributors: L. Bellmann, A. Crimmann, J. Flecker, H.-D. Gerner, N. Ghosheh, S. Glosser, L. Golden, M.J. González Fernández, J.C. Messenger, K. Ogura, A. Schönauer, F. Wießner, E. Yeldan

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